



CHSOS® Description of Eligibility Requirements

This document describes the rationales behind the eligibility requirements for CHSOS®.

Eligibility & Requirements Rationales

An individual may apply to become certified if they meet the following criteria:

- Participate in healthcare simulation in an operations specialist role.
 - The CHSOS® certification is designed for individuals who are (and have been) involved in healthcare simulation from an operations specialist perspective. It should be noted that many job titles would be eligible as long as their job role allows for functioning in the operations specialist role.
 - Healthcare simulation is defined as*:
 - A technique that creates a situation or environment to allow persons to experience a representation of a real event for the purpose of practice, learning, evaluation, testing, or to gain understanding of systems or human actions.
 - An educational technique that replaces or amplifies real experiences with guided experiences that evoke or replicate substantial aspects of the real world in a fully interactive manner (Gaba, 2004).
 - A pedagogy using one or more typologies to promote, improve, or validate a participant's progression from novice to expert (INACSL, 2013).
 - The application of a simulator to training and/or assessment (SSH).
 - A method for implementing a model over time.
 - An Operations Specialist is defined as*:
 - An individual whose primary role is the implementation and delivery of a simulation activity through the application of simulation technologies such as, computers, audio-visual (AV), or networking technologies.
 - An inclusive “umbrella” term that embodies many different roles within health care simulation operations, including simulation technician, simulation technology specialist, simulation specialist, simulation coordinator, and simulation AV specialist. While many of these individuals also design simulation activities, this term refers to the functional role related to the implementation of the simulation activities (SSH).
- Possess a Bachelor's degree or equivalent combination of education and experience. *
 - This requirement was set to support the ongoing professional development of individuals in healthcare simulation beyond CHSOS®. The depth and breadth of thought, performance, and leadership knowledge, skills, abilities, and attitudes required of a CHSOS® support this requirement.
 - Those without a Bachelor's degree can petition for equivalency based on completed education and experience.
- Document two (2) years of experience in a healthcare simulation operations role.
 - Just as degrees are important to this certification eligibility, the experiential component is likewise important. It has been determined that two (2) years is a minimum requirement

- for someone applying for CHSOS® given the range and level of performance expected.
- Demonstrate focused simulation operations expertise in healthcare simulation activities and settings.
 - This requirement is written to support the inclusion of all settings and learner groups in healthcare simulation. It is recognized that healthcare simulation occurs in many ways, and it is intended to include all settings. It is also intended to exclude any simulation activities and/or settings that are not healthcare related.
 - It is inclusive of simulation using all modalities (e.g. manikins, standardized patients, virtual reality, augmented reality, computer-based, etc), all parts of the simulation process (e.g. briefing, debriefing, etc), and participants in all phases of learning (novice to expert).
 - Interested applicants can find more information on the details of the content in the CHSOS® examination blueprint.
 - <https://www.ssih.org/Credentialing/Certification/CHSOS/Examination>

*Definitions come from the Healthcare Simulation Dictionary, posted at www.ssih.org/dictionary.